

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
OF FOX METRO WATER RECLAMATION DISTRICT
HELD WEDNESDAY OCTOBER 17, 2018**

The Board of Trustees met in a regular monthly meeting at 9:30 A.M. in the offices of the District at the Water Pollution Control Plant on Wednesday, October 17, 2018. Present were, Trustee Judith S. Sotir, Trustee Michael C. Funkey, Trustee Christopher F. Childress, and Trustee David Krahn. Also present were Attorney Gregg Ingemunson, Manager Thomas F. Muth, District Engineer John Frerich, Human Resources Coordinator Patrick Divine, Business Manager Jimmie Delgado, Plant Manager Matt Woodin, Operations Supervisor, Joel Ilseman, Maintenance Supervisor, Chris Morphey, Assistant Engineering Supervisor Michael Frankino and Norma Rodriguez.

10350

The bills were presented and read. It was moved by Trustee Funkey that the bills be allowed as read, ratify and approve the checks drawn during the month of September 2018 in the amount of \$3,638,020.33. Motion was seconded by Trustee Childress, put to vote and unanimously carried that the bills be paid as presented.

10351

It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried that the Treasurer's Report for September, 2018 be approved as submitted.


10352

Trustee Funkey pointed out two corrections needed to the September 12, 2018 meeting minutes. It was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that the minutes of the September 12, 2018 Regular Board Meeting be approved once the noted corrections are completed. Each of the Trustees having received, and read copies of said minutes before the meeting.

10353

In Public Comments, Trustee Sotir congratulated all of the Fox Metro employees who celebrated birthdays in the month of October. Trustee Sotir also congratulated and thanked Jason Baughman for his 5 years of service and Scott McPeake for his 30 years of service at the District.

With no other Public Comments it was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that the Regular



Board Meeting be temporarily adjourned for the Committee of Local Improvements.

The Regular Board Meeting adjourned at 9:40A.M.

In the Committee of Local Improvements Manager Muth invited the Board to take a tour of the North and South plant and suggested the tour begin once the Board meeting adjourns.

10354

At this time, it was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that the Committee of Local Improvements be adjourned and the Regular Board Meeting be reconvened.

The Regular Board Meeting reconvened at 10:45 A.M.

10355

Attorney Ingemunson addressed the Board with the Attorney's Report. Attorney Ingemunson presented to the Board for their approval Resolution No. 963, Annexation with CBC Bricks, Inc., 34.931 acres in the City of Aurora, Illinois, It was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that Resolution No. 963, adopting Ordinance No. 877, with CBC Bricks, Inc., 34.931 acres in the City of Aurora, Illinois be approved as written.


PASSED by the Board of Trustees of Fox Metro Water Reclamation District this 17th Day of October 2018 by a unanimous vote of 4 to 0.

10356

Attorney Ingemunson asked the Board to grant tentative approval of an Annexation Agreement with Charles R. Prospal for 1.39 acres in Oswego Township, Kendall County, Illinois and a Public Hearing be scheduled for 10:00 A.M. at the November 14, 2018 Board of Trustees Meeting. It was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that tentative approval be given for the Annexation Agreement between Charles R. Prospal for 1.39 Acres in Oswego Township, Kendall County, Illinois and Fox Metro Water Reclamation District and a Public Hearing be held at 10:00 A.M. at the November 14, 2018 Board of Trustees Meeting.

10357

Attorney Ingemunson requested approval of an Intergovernmental Agreement between Fox Metro WRD and the Oswego Township Road District for the Investigation and Repair of Storm Sewers at Various Locations. It was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that, Intergovernmental



Agreement between Fox Metro Water Reclamation District and the Oswego Township regarding the investigation and repair of Storm Sewers at Various Locations, be approved as written.

PASSED by the Board of Trustees of Fox Metro Water Reclamation District this 17th. Day of October, 2018, by a voice vote of 4 to 0.

10358

Mr. John Frerich addressed the Board with the Engineer's Report and updates on Construction projects. Mr. Frerich requested approval of Partial Payment No. 34 to River City Construction, Inc., in the amount of \$1,775,923.58 for South Waste Water Treatment Facility Project. It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried that payment be made in the amount of \$1,775,923.58 to River City Construction, Inc., for work completed on the South Waste Water Treatment Facility Project.

10359

Mr. Frerich requested approval of Partial Payment No. 11 to Whittaker Construction, Inc., in the amount of \$198,692.10 for the North Plant Improvement Project. It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried that payment be made in the amount of \$198,692.10 to Whittaker Construction, Inc., for work completed on the North Plant Improvement Project.

10360


Mr. Frerich requested approval of Final Payment No. 8 to Lite Construction, in the amount of \$10,748.15 for Building K RAS Wet Well Improvements Project. It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried that payment be made in the amount of \$10,748.15 to Lite Construction, for work completed on Building K RAS Wet Well Improvements Project.

10361

Mr. Frerich requested approval of Partial Payment No. 4 to Michels Corporation, in the amount of \$644,255.82 for the 2017-2018 Sanitary Sewer Interceptor Lining Project. It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried that payment be made in the amount of \$644,255.82 to Michels Corporation, for work completed on the 2017-2018 Sanitary Sewer Interceptor Lining Project.

10362

Mr. Frerich requested approval of Partial Payment No. 3 to Whittaker Construction, Inc., in the amount of \$264,330.00 for Primary Sludge Valve Vault and Piping Improvements Project. It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried that payment be made in the amount of \$264,330.00 to Whittaker



Construction, Inc., for work completed on Primary Sludge Valve Vault and Piping Improvement Project.

10363

Manager Muth addressed the Board with the Manager's Report. He requested Authorization to seek bids for 2018-19 Sanitary Sewer Interceptor Lining Project to be opened at 10:00 A.M., November 14, 2018 at the Board of Trustees Meeting. It was moved by Trustee Funkey seconded by Trustee Childress, put to vote and unanimously carried to authorize to seek bids for 2018-19 Sanitary Sewer Interceptor Lining Project to be opened at 10:00 A.M., November 14, 2018 at the Board of Trustees Meeting.

10364

Manager Muth requested Authorization to seek bids for Raw Sewage VFD Improvements project to be opened at 10:00 A.M., November 14, 2018 at the Board of Trustees Meeting. It was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried to authorize to seek bids for Raw Sewage VFD Improvements Project to be opened at 10:00 A.M., November 14, 2018 at the Board of Trustees Meeting.

Manager Muth advised the Board that Fox Metro was part of the Halloween Safety Event at the Montgomery Police station. He said he was very pleased at the number of vehicles that participated in the event. He shared pictures of the event that illustrated District staff and a couple of District vehicles that participated. The vehicles were decorated with Halloween props and were received very well. An employee also wore a fox suit representing the District mascot and it was a big success.

Manager Muth also advised the Board that on October 13, 2018 in conjunction with the IEPA, Herritage Environmental and the Village of Oswego, a hazardous household waste collection event took place. There were over 300 vehicles that went through and dropped off items. He commended the employees that participated in the event and thanked them for their efforts.

At 10:00 A.M., Manager Muth opened and read aloud bids for the Oswego Pumping Station Generator Building Replacement Project as follows: Lite Construction, Inc., – Total Bid \$201,017.00; The Engineer's estimate for this project was \$195,000.00. Trustee Funkey inquired why there was only one bidder. Mr. Frerich said three bidders attended the pre-bid meeting and Manager Muth added that this is a difficult project and explained the specific work involved. Trustee Funkey inquired


if this bid should be considered or be rejected and go out to bid again. Manager Muth said this bid is within the Engineer's estimate. Trustee Childress wanted to confirm that two other bidders attended the pre-bid meeting but did not bid. Mr. Frerich said that was correct and did not know why they did not bid but he would reach out to them and inquire. Trustee Funkey asked if it mattered if the project would begin now or next spring. Manager Muth said the structure would only get worse if construction is delayed. Mr. Frerich added that it would be better to complete the project now rather than in the spring because the contractor would have to wait until after the rain and the project would have to begin in late June early July. After discussion it was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that the low bid of Lite Construction, Inc., be accepted for \$201,017.00 pending specification review by Fox Metro Water Reclamation District and Walter E. Deuchler Engineering Staff.

Continuing with the Manager's Report Mr. Jimmie Delgado introduced Mr. John Wolfe, Fox Metro's current insurance broker, Mr. Steve Walter from PBA, and Jim Cronos from Advocate to discuss a proposed new health insurance plan for Fox Metro employees.

Currently the District has an HSA insurance plan for its employees and it is not cost effective. Mr. Wolfe discussed the proposal of an HST Care Connect Medical Plan as a new health insurance alternative for District employees. This product is a direct-contract type product set directly with the provider. Savings are achieved for the plan because the provider costs are fixed and there is no benefit manager as an intermediary between the plan and the patient. The provider network would be Advocate, locally known as Dreyer Medical Clinics.

Currently 44% of employees use the Dreyer Medical Clinic network. There is some concern with regard to which hospitals will be covered under the plan that will be in network. These hospitals are: Good Samaritan Hospital in Downer's Grove, Sherman Hospital in Elgin, Silver Cross Hospital in Joliet, and Christ Medical Center in Oak Lawn.

This program has the potential to save the District a significant amount of money, early projections show 30% per year. One of the challenges is that the union negotiations just concluded and the Union bargained status quo on the current health insurance plan. There was discussion of having two health plans until the Union contract expired in three years to accommodate those individuals who do not want to switch to the new proposed health plan. Lengthy discussion ensued regarding specific coverage questions, challenges and benefits of the plan. If the Board approves the proposed health plan, it will begin January 1, 2019.



Trustee Childress believes this would be a good plan to offer the District's employees. There was discussion regarding some fears employees have expressed. The main one would be switching doctors and in network hospitals being too far. Trustee Funkey said the biggest problem is comfort and then education and the only solution is to meet with employees, educate them and develop that comfort level. Trustee Krahn suggested creating a FAQ sheet for the employees. Mr. Jimmie Delgado said that is the next step. He first wanted to research if there was enough employee interest in the new plan. Now that he is aware that there is enough employee interest, he will begin scheduling meetings with the insurance representatives to answer any specific questions the employees may have.


Trustee Funkey said it is important for the employees to know what the coverage is and what the alternatives are. They should also be aware of the national average as far as family health care and also how much of the national average health care the District is providing them. Also, there should be documentation illustrating how it compares to other Municipalities and Districts. Discussion ensued regarding the cost to the District for single coverage versus family coverage. Trustee Childress suggested forming an Insurance Committee to discuss future insurance options for the Union and Non-Union employees. This Committee should consist of Management, Board Members and Union employees.

Manager Muth proposed to the Board to offer the HST Care Connect Medical Plan to the employees on a voluntary basis with a stipend to switch plans.

It was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that the Board accept staff recommendation and approve the HST Care Connect Medical Plan and attach to today's meeting minutes a complete description of the plan.

At this time, Manager Muth requested an Executive Session to discuss personnel, and other related matters.

Plant Manager Matt Woodin reported that the plant is doing a good job in switching over. Coordinating projects with contractors before winter comes.



Operations Supervisor Joel Ilseman reported that they are currently performing SCADA testing at the South plant.

Business Services Manager Jimmie Delgado reported that the audit is complete and currently working on final draft. He will present it to the Board soon.

Trustee Childress commended Mr. Jimmie Delgado and staff for researching and improving the health insurance coverage for the District.


Trustee Funkey commended Trustee Childress for composing an excellent letter regarding the choice of the procedure of selection of bids for the Solar project and inquired if there has been any response. Trustee Childress responded there has not been a response as of yet. He stated that there are over 2,000 requests for solar fields and only 200 grants will be distributed. He added that the letters were sent to all legislators, and Kendall County submitted a letter supporting the project.

Trustee Sotir commented that Trustee Childress did a great job with his presentation to the community regarding Solar Project, she received a lot of positive feedback. She reported that the PR meeting held this month was very good and one of the issues discussed was the Fox Metro display at Sci-Tech because it needs to be improved.

One of the concerns with the Fox Metro's display at Sci-Tech is that it is too corporate looking and should be more kid friendly. Some very good ideas were shared at the PR meeting. One idea was to offer a scholarship allowing kids to work on the Fox Metro's exhibit and obtaining a scholarship for their contribution and effort on the project. This exhibit should be one that is educational and motivates children so it should be a more hands on exhibit.

Trustee Sotir advised that also discussed at the PR meeting was the possibility of having a three-year plan in place to review the current status of the Sci-Tech display. This means that the display will be reviewed every few months and add to it periodically versus making a large change all at once. There is also the possibility of building an interactive exhibit behind Sci-Tech where a child can see, touch and go through different pipes and imitate the plant process.

Trustee Sotir stated this was a long-term commitment with Sci-Tech and the exhibit needs to be improved.



It is also very important that the exhibit includes and recognizes the partners that helped with the exhibit like Deuchlers and the Plumbers Union.

Finally, the District purchased a fox costume and one of the things that was decided was to place a box at Sci-Tech and have the kids name the “fox”.

Manger Muth reported that Naperville TED-X will be visiting the District on November 10, 2018.

10367

With no New Business to come before the Board, it was moved by Trustee Funkey, seconded by Trustee Childress, put to vote and unanimously carried that this meeting be temporarily adjourned for Executive Session.

Meeting temporarily adjourned for Executive Session at 11:30 A.M.

10368

It was moved by Trustee Funkey seconded by Trustee Childress put to vote and unanimously carried that the Executive Session be adjourned and resume the Regular Board Meeting.

The Regular Board Meeting Reconvened at 12:15 P.M.

There were no decisions made in Executive Session.

10369

Meeting adjourned at 12:17 P.M.